GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

SD&T Department –Technical Education – State Awards to the Teachers of Department of Technical Education – Inclusion of additional guidelines – Orders – Issued.

SKILLS DEVELOPMENT & TRAINING (TE) DEPARTMENT

G.O.MS.No. 10 Dated: 14-08-2025

Read the following:-

1.G.O.Rt.No.417, Higher Education (TE.A1) Dept,Dt:24.08.2015
2.G.O.Ms.No.28, Higher Education (TE) Dept, Dated.31.08.2018
3.G.O. Ms.No.95, Education (UE) Department, dated. 13.03.1991
4,From the Director of Technical Education, A.P letter No.EHE02-17/44/2024-H SEC-CTE, dated.12.08.2025.

O R D E R:

Government have issued guidelines for implementation of State Teacher Awards in the Department of Technical Education vide references 1st and 2nd read above.

2. In the reference 4th read above, the Director, Department of Technical Education, A.P, Mangalagiri has reported that in the selection process of National Awards to Teachers, the final selection is made on the recommendations of the Search-cum-Screening Committees, followed by an interview with the shortlisted candidates. Similarly, under the AICTE guidelines for the Career Advancement Scheme (CAS), evaluation including personal interview by a duly constituted screening/selection committee is mandatory. In line with these national-level best practices, the Director of Technical Education recommends to introduce an interview component for the State Teacher Awards to assess professional aptitude, teaching philosophy, and institutional contributions more holistically. This will ensure that selection is not solely dependent on documentation but also considers the candidate's ability to articulate their contributions and vision.

3. Further the Director of Technical Education stated that under the current process, certain deserving Teachers who do not apply are being left out. He proposed to introduce a provision allowing nominations by fellow teachers in addition to self-nominations to ensure the selection of deserving candidates for the State Teacher Awards. This revised approach aims to promote equitable representation and align the selection process with best practices, thereby recognizing outstanding teachers who might otherwise remain unacknowledged.

4. The Director of Technical Education, A.P, Mangalagiri has accordingly requested the Government to issue additional guidelines in addition to the G.Os. 1st and 2nd read above, for Awards to teachers nominated by the fellow teachers and for incorporation of Interview component in the assessment.

5. Government, after careful examination of the matter, hereby accept to include the meritorious teachers nominated by at least three regular fellow teachers and to incorporate Interview component in the assessment. Accordingly, the following additional guidelines to the G.O. 2nd read above, for the implementation of State Teacher Awards in the Department of Technical Education.

i) The following para is added **as Para 2 (a) (i)** after **Para 2 (a)** of the G.O.Ms.No.28, Higher Education (TE) Dept, Dated.31.08.2018.

"Along with individual applications, nominations can also be filed in favour of meritorious candidates who have not applied. Such nominations shall be made by at least three regular teachers either in single application or multiple applications."

ii) The following para is added **as Para 2 (e) after 2 (d)** of the G.O.Ms.No.28, Higher Education (TE) Dept, Dated:31-08-2018:

"The total number of points on earlier prescribed criteria is now proportionally adjusted to 80%, while the remaining 20% points are specifically earmarked for the interview component, ensuring a comprehensive assessment of both documented achievements and individual merit."

iii) The following para is added **as Para 2 (f) after 2 (e)** of the G.O.Ms.No.28, Higher Education (TE) Dept, Dated:31-08-2018.

***"Selection-cum-Interview Committees**, as detailed below, shall be constituted to receive applications from the concerned Scrutiny Committees, to conduct interviews, award points, and recommend names to the State Level Committee in the references 1st and 3rd read above for consideration.*

i) The Commissioner/Director of Technical Education, A.P- Chairman of the Committee
ii) Joint Director of Technical Education, A.P - Member of the Committee
iii) Regional Joint Director of the Region concerned-Member of the Committee"

6. All the other guidelines mentioned in the G.O.1st and 2nd read above shall remain unchanged.

7. The Director of Technical Education, A.P, Mangalagiri is requested to take necessary action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

KONA SASIDHAR
SECRETARY TO GOVERNMENT (FAC)

To
The Director of Technical Education, A.P.,Mangalgiri.
Copy to:-
The OSD to Secretary to Hon'ble Chief Minister, Govt. of Andhra Pradesh
The O.S.D to Minister (HRD)
The P.S. to Secretary to Government, SD&T Dept.
SF/SCs 2937392
(C.No.)

//FORWARDED :: BY ORDER//

SECTION OFFICER